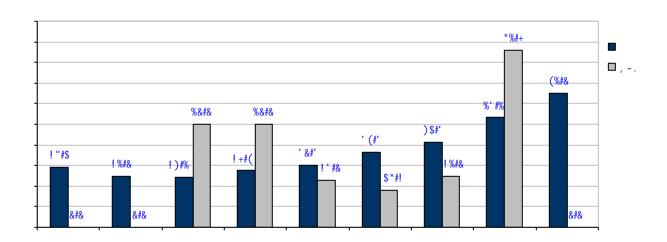
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During the period 2000-2010 in the UN Secretariat, the proportion of women increased by 3.3 per centage points, from 35.5% (1785 out of 5034) in 2000 to 38.8% (3,945 out of 10,175) in 2010.

Level % of women % of women Total change as of 31 Dec as of 31 Dec 2000-2010 2000 2010

P-1	50	65	15.0	1.5	P-1	0.0	0.0	0.0	0.0

As of 31 December 2010, women in the UN Secretariat constituted:

- 38.8% (3,945 out of 10,175) of all staff in the professional and higher categories with appointments of one year or more;
- 26.9% (207 out of 770) of all staff at the D-

* SEPARATIONS *

- 3,751 staff in the professional and higher categories with appointments of one year or more separated out of a total of 10,118 staff.
- Separations of women constituted: 42.8% (1,607 out of 3,751) of all separations in the Professional and higher categories.
 - o 26.4% (72 out of 273) at the D-1 level and above
 - o 44.1% (1,535 out of 3,478) at the Professional level (P-1 through P-5),
- <u>Major causes of separation</u>: Women constituted 44.3% (1,153 out of 2,601) of appointments expirations, 42.7% (226 out of 529) of resignations, and 37.0% (133 out of 359) of mandatory retirements.

* SEPARATIONS *

- Separations of women constituted: 36.7% (11 out of 30) of all separations in the Professional and higher categories.
 - o 0% (0 out of 1) at the D-1 level and above
 - o 37.9% (11 out of 29) at the Professional level (P-1 through P-5)
- Highest proportion: 88.9% (8 out of 9) at the P-2 level.

Source: OHRM